

Wen Qing Xu

— ANALYST, GLOBAL EQUITY

Why did you choose Fiera Capital?

I was referred to Fiera Capital by a portfolio manager at another investment firm. I had graduated and I was looking for a full-time job. So I took his advice and applied to Fiera Capital. Unfortunately, I had to go back to China because of a family emergency and I was forced to pull out of the recruiting process. When I returned, Fiera Capital was very understanding and offered me an internship to accommodate me. What I really like about the firm is its entrepreneurial culture and the fact that it allows its employees a lot of independence and flexibility.

My internship

When I arrived, I was accepted as a full-fledged member of the team right off the bat. The other members of the team were very generous with their time from day one and throughout my internship, well before I became a full-time employee. They gave me excellent training and all the resources I needed to help me succeed. During my internship, I was working closely with the analysts. I was truly part of the team.

My permanent position

The internship was my onboarding process and transitioning to a permanent job was easy because I was already part of the team. My team had already come to know me and vice versa. It didn't take me long to adjust to the culture, the team's MO and the challenges I was presented with. Throughout the process, people have always laid their cards on the table with me and my superiors have been very forthright. So far, it's been an excellent experience. I'm doing exactly the job I wanted to do when I graduated!



Wesly Holmes

— ANALYST, PERFORMANCE MEASUREMENT

Why did you choose Fiera Capital?

I first heard about Fiera Capital when I started university in Sherbrooke. I wanted to work in investment. I knew that Fiera Capital was one of the largest investment firms in Canada and would provide an opportunity to work with a wide variety of asset classes. This is why Fiera Capital quickly became my first choice for an internship.

My internship

I started with the Market Risk team. Even as an intern, I knew I was adding value, and that I could make a difference in the firm. My team supported and encouraged my learning experience and trusted me to handle important projects.

My permanent position

I was hired for a permanent position with the Performance Measurement team. The transition to my new role was quite easy since the purpose of the internship was to prepare me to become an analyst. I was already familiar with the systems and the key players, and I had experience with several asset classes. I was ready to start my career! I am very happy working in finance, and Fiera Capital has given me the opportunity to work in the area that interests me most. Every morning, I arrive knowing that I'll be challenged and that I'll constantly be looking out for market opportunities.



Mathieu Robitaille-Boutin

— ANALYST, STRATEGIC INVESTMENT PARTNERSHIPS

Why did you choose Fiera Capital?

I grew up in Quebec City in a family very involved in the investment field. I'd heard a lot about Fiera Capital due to its impressive growth and well-respected corporate culture. I decided I would do what it takes to work there. When I finished university, I moved to Montreal and managed to get an internship with the Market Risk team.

My internship

My internship at Fiera Capital was my first experience in investment finance. I dove in at the deep end and quickly learned an incredible amount. Following my 13-week internship, I was offered a temporary position on the Risk team, and I immediately accepted. After 5 months, I was able to land a permanent position with a Distribution team.

My permanent position

It was another big leap when I was offered a position with the Strategic Investment Partnerships team. During my internship, I learned a lot about equities, but less about fixed income strategies. Once again, I had to learn a great deal in a short period. Fortunately, being part of an extraordinary team makes learning much easier. I quickly earned their trust, and I faced some heavy-duty challenges with one of the firm's major clients. I believe that employees are listened to when they come forward with new ideas. I feel that I am actively helping the company to innovate, which means I have an excellent opportunity to grow along with the company.



Jeanne Helluy

— ANALYST, DATA MANAGEMENT AND REPORTING

Why did you choose Fiera Capital?

I heard about Fiera Capital after an event the firm had organized at HEC last year. I didn't take part in the event, but I heard a lot about it! This is what sparked my interest in Fiera Capital. What I particularly like about this place are the people, the organizational culture and the energy.

My internship

I began my internship back in May 2017. The firm organized several events during the first few days of the internship so that students could meet and have an opportunity to network. From the beginning of the internship, I received great training and support from my team. I immediately felt part of the team, and I quickly saw that my contribution made a real difference.

My permanent position

I knew early on that I wanted my career to start with a permanent position with Fiera Capital. I explained my intentions, and my supervisor helped me achieve my goal. Although my responsibilities increased, the transition to a permanent position was fairly easy because I was already part of the team. A middle office role suits me perfectly. I have two specializations, information technology and finance, and in my current position I put both to good use every day.

