



UK Modern Slavery Act Statement

MAY 2024



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Fiera Capital (UK) Limited (“Fiera”) is committed to combating modern slavery and human trafficking in all its forms. We recognize our responsibility to uphold human rights and ethical standards across our operations and supply chains.

This statement outlines our commitment to preventing modern slavery and sets out the steps we are taking to ensure compliance with relevant legislation and best practices.

Our Business and Supply Chains

Fiera is an asset management firm with a physical presence in the UK and with associated presence in various other countries.

We recognize that modern slavery can occur in various forms, including forced labour, child labour, human trafficking, and exploitation. We are committed to ensuring that modern slavery does not take place within our business operations or supply chains.

As an asset management firm, our supply chains include various goods, services, and vendors that support our operations. We understand the importance of due diligence and transparency in identifying and mitigating the risk of modern slavery within these supply chains.

Our Commitment

Fiera has a zero-tolerance policy towards modern slavery and human trafficking within our business and supply chains. We do not tolerate any form of forced labour, child labour, or human trafficking. We comply with all applicable laws and regulations related to modern slavery, including the UK Modern Slavery Act 2015 and other relevant legislation in the countries where we operate.

Actions

Fiera is committed to undertake the following actions to assess and address potential risks presented by its own business practices as well as its supply chains:

- > **Employees** – We continue to review and monitor Fiera’s employment practices to ensure it promotes and maintains the highest standards for our employees, and regularly review our policies and recruitment processes to enhance the employee experience.
- > **Suppliers** – We take a proportionate, risk-based approach to our due diligence processes and review the effectiveness of these regularly. This year we will be adapting our new supplier due diligence questionnaires to more explicitly address modern slavery and human trafficking risks.
- > **Training** – This year Fiera will launch a training module to all relevant staff focused on the subject of modern slavery and human trafficking in order to raise awareness of the potential risks and impact within the business and externally.

Signed,



Klaus Schuster

Chief Executive Officer, EMEA
Fiera Capital (UK) Limited

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